


CHILLICOTHE
CITY SCHOOL DISTRICT

425 Yoctangee Parkway, Chillicothe, OH 45601
Phone: 740-775-4250

HEALTH INSURANCE OPT-OUT INCENTIVE PLAN

Employee Name (Printed)

Date Completed

Employee Signature

For School Year: _____

In order to qualify for this compensation the employee **must**:

1. Make a request in writing to the Treasurer's Office and state that they have health insurance coverage elsewhere.
2. Be without Chillicothe City School sponsored Health Insurance (unless you and your spouse are employees of the district and have one (1) family policy) for 12 months beginning Sept 1st through Aug 31st.

If you are eligible for an Opt-out payment, please check the appropriate reason and return to the Payroll Office.

I am eligible for family insurance coverage with the Chillicothe City Schools (I am married and/or have children under the age of 26). I am opting out of medical coverage because I have medical coverage.

Please list the Insurance Company's Name: _____

I am eligible for family insurance coverage with the Chillicothe City Schools. I am currently taking single coverage insurance. To be eligible for family insurance coverage, you must be married and/or have dependents according to IRS guidelines.

My spouse and I are employees of the Chillicothe City Schools. My spouse carries family medical coverage. I am eligible for the single opt-out payment.

I am eligible for single insurance coverage with the Chillicothe City Schools. I have declined single coverage. I am eligible for the single opt-out payment.

Please list the Insurance Company's Name: _____

- Per IRS Revised Code: Opt Out Incentive payments are not available to employees age 65 and over. A prorated amount will be paid to those turning 65 during the Opt Out year. An employee who's alternative insurance is Medicare, Medicaid or ACA exchange is not eligible for the Opt Out Incentive.
- It is the responsibility of the **EMPLOYEE** to be sure that the form is submitted.
- Opt-out payment pertains **ONLY** to the **HEALTH INSURANCE**. You may still carry dental and vision coverage and be eligible for this incentive.
- Payment for the opt-out incentive will be included in the employees' regular paycheck on August 20.